### SALEM PRESBYTERY

Financial Statements and Supplementary Information

Year Ended December 31, 2021

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NORTH CAROLINA ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

To the Members of the Council Salem Presbytery Clemmons, North Carolina

### **Opinion**

We have audited the accompanying financial statements of Salem Presbytery (a nonprofit organization), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Salem Presbytery as of December 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Salem Presbytery and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
  appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Salem
  Presbytery's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Salem Presbytery's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### **Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The information included in the accompanying supplementary information as listed in the table of contents, is presented for purposes of additional analysis and is not required part of the financial statements. Such information is the responsibility of management and was derived from and related directly to the underlying accounting and other records used to prepare the financial statements. The information has been subject to the auding procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Gray, Callison & Jones CPA, PC

Winston Salem, NC August 25, 2022

### SALEM PRESBYTERY STATEMENT OF FINANCIAL POSITION December 31, 2021

### <u>ASSETS</u>

Cash and cash equivalents	\$ 451,570
Contributions receivable:	
Current year, net of allowance for	15.055
doubtful accounts of \$5,000	15,355
Accounts receivable - other	236
Investments, at fair value	2,054,475
Note Receivable	16,355
Property and equipment, net	 632,313
	\$ 3,170,304
LIABILITIES AND NET ASSETS	
HABILITIES AND INCLASSICIS	
LIABILITIES	
Accounts payable and accrued expenses	\$ 7,897
	 7,897
NET ASSETS	
Without donor restrictions:	
Budget fund:	
Unappropriated	761,532
Net investment in property and equipment	 632,313
	1,393,845
Board designated:	
Time or purpose	438,752
Endowments	 554,039
	 2,386,636
With donor restrictions:	
Temporary restrictions:	
Time or purpose	254,928
Endowments	 358,234
	613,162
Perpetual restrictions:	
Endowments	 162,609
	 775,771
	 3,162,407
	\$ 3,170,304

# SALEM PRESBYTERY STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS Year ended December 31, 2021

	Without Donor Restrictions			With	
				Donor	
			Res	strictions	 Total
SUPPORT AND REVENUE					
Contribution, gifts, and grants	\$	817,108	\$	104,289	\$ 921,397
Dividends and interest		34,826		14,680	49,506
Realized and unrealized depreciation					
in fair value of investments		9,628		43,723	53,351
Other income		2,964		-	2,964
Net assets released from restrictions		94,102		(94,102)	-
		958,628		68,590	1,027,218
EXPENSES					
Program Expenses:					
Campus Ministry		101,160		=	101,160
GA & Synold Support		130,200		-	130,200
Clergy & Congregational Support		85,227		-	85,227
Presbytery Committee Ministry		130,612		-	130,612
Hispanic Ministry		57,908		-	57,908
Hunger Ministry		78,871		-	78,871
Other Programs & Ministries		15,705			 15,705
		599,683		-	599,683
General and administrative		195,362		-	195,362
		795,045			795,045
CHANGE IN NET ASSETS		163,583		68,590	232,173
NET ASSETS, at beginning of year		2,223,053		707,181	 2,930,234
NET ASSETS AT END OF YEAR	\$	2,386,636	\$	775,771	\$ 3,162,407

# SALEM PRESBYTERY STATEMENT OF FUNCTIONAL EXPENSES Year ended December 31, 2021

							Program	Services					pporting ervices	
	Campus Linistry	& Synod	Cong	ergy & regational upport	Co	esbytery emmittee Iinistry	spanic inistry		unger	Other ograms	P	Total Program Services	nagement I General	Total xpenses
Personnel expense	\$ -	\$ -	\$	52,252	\$	89,905	\$ 503	\$	503	\$ -	\$	143,163	\$ 134,607	\$ 277,770
Campus ministry	101,160	-		-		-	-		-	-		101,160	-	101,160
Closed Church expense	-	-		1,194		2,055	11		11	-		3,271	3,077	6,348
SEND	-	130,200		-		-	-		-	-		130,200	-	130,200
Church growth	-	-		-		9,000	-		-	-		9,000	-	9,000
Missions	-	-		15,083		7,621	3,162		43	15,705		41,614	11,411	53,025
Hunger	-	-		-		-	-		78,200	-		78,200	-	78,200
Resource center	-	-		-		1,243	-		-	-		1,243	-	1,243
Council/committees	-	-		2,196		3,081	54,133		15	-		59,425	4,127	63,552
Continuing education	-	-		250		-	-		-	-		250	-	250
Travel & professional	-	-		154		266	1		1	-		422	1,834	2,256
Communications	-	-		3,405		5,858	33		33	-		9,329	8,771	18,100
Temporary/outside services	-	-		3,963		-	-		-	-		3,963	-	3,963
Office supplies	-	-		1,128		1,941	11		11	-		3,091	4,552	7,643
Professional fees	-	-		-		-	-		-	-		-	12,550	12,550
Insurance	-	-		2,869		4,937	28		28	-		7,862	7,392	15,254
Depreciation	-	-		2,127		3,659	20		20	-		5,826	5,479	11,305
Miscellaneous	 	 		606		1,046	 6		6	 		1,664	 1,562	 3,226
	\$ 101,160	\$ 130,200	\$	85,227	\$	130,612	\$ 57,908	\$	78,871	\$ 15,705	\$	599,683	\$ 195,362	\$ 795,045

### SALEM PRESBYTERY STATEMENT OF CASH FLOWS Year ended December 31, 2021

CASH FLOWS FROM OPERATING ACTIVITIES	
Increase in net assets	\$ 232,173
Adjustments to reconcile increase in net assets to net cash	
provided by (used in) operating activities:	
Depreciation expense	11,305
(Appreciation) depreciation	
fair value of investments	(53,351)
(Increase) decrease in:	
Contributions receivable - current year	5,466
Accounts receivable - Other	740
Note receivable	3,975
Prepaid expenses	447
Accounts payable	3,405
PPP loan forgiveness	(77,725)
NET CASH PROVIDED BY OPERATING ACTIVITIES	 126,435
CASH FLOWS FROM INVESTING ACTIVITIES:	
Purchase of investments	(1,056,477)
Redemptions of investments	577,256
NET CASH USED BY INVESTING ACTIVITIES	(479,221)
NET DECREASE IN CASH AND CASH EQUIVALENTS	(352,786)
Cash and cash equivalents, beginning of year	804,356
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 451,570

#### NOTE A: NATURE OFACTIVITIES

Salem Presbytery (the "Presbytery") is a not-for-profit organization established under the laws of the State of North Carolina and operates as a religious organization. Salem Presbytery is called to fulfill the mission and governing responsibilities given by Christ, as interpreted by the Constitution of the Presbyterian Church (U.S.A.). The Presbytery is a non-profit corporation consisting of Presbyterian churches and ministers in northwestern North Carolina.

### NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Basis of accounting

The Presbytery's financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Support and revenue is recorded in the period earned and expenses are recorded in the period incurred.

### Financial statement presentation

The accompanying financial statements are intended to present only financial position and activities for Salem Presbytery.

The Presbytery has adopted certain elements of FASB ASC 958 "Not-for-Profit Entities". In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-14, Presentation of Financial Statements of Not-for-Profit Entities. ASU 2016-14 requires significant changes to the financial reporting model of organizations who follow the not-for-profit repot1ing model. The changes include reducing the classes of net assets from three classes to two - net assets with donor restrictions and net assets without donor restrictions. The ASU also requires changes in the way certain information is aggregated and reported by the Presbytery, including required disclosures about liquidity and availability of resources and increased disclosures of functional expenses. The new standard is effective for the Presbytery's year ended December 31, 2018 and thereafter. The Presbytery adopted the ASU effective January 1, 2018. Adoption of the ASU did not result in any reclassifications or restatements to net assets or changes in net assets.

Net assets of the Presbytery consist of the following:

### Without Donor Restrictions:

Budget Fund - These net assets are unrestricted and available for general budget activities of the Presbytery.

Board Designated - these net assets are to be used for specific purposes as determined by the Council of the Presbytery. These also include Council designated, quasi-endowment type funds where the Council designated resources are available for any uses the Council deems appropriate, along with any related income derived from the investment of such funds.

### With Donor Restrictions:

These net assets are restricted by donors to be used for some specified purpose. These also include donor mandated, quasi-endowment type funds where donor-restricted resources are available for use for specified purposes, along with any related income derived from the investment of these net resource assets, donor-restricted resources to be held by the Presbytery in perpetuity (as endowment funds) with any related income derived from these net assets being available without donor restrictions for donor-specific purposes.

### Cash and cash equivalents

The Presbytery considers all cash accounts and all highly liquid investments with a maturity of three months or less to be cash and cash equivalents.

### Contributions and contributions receivable

Contributions, unconditional promise to give, gifts, and grants collected are recorded as either without donor restrictions or with donor restrictions depending on the existence or nature of any donor restrictions.

Contributions and unconditional promises to give are recorded as contributions receivable and support when made or the promise is conveyed, whichever is earlier. Contributions of assets other than cash are recorded at estimated fair value on the donation date. Support that is restricted by the donor is reported as increases in either net assets with temporary restrictions or net assets with perpetual restrictions depending on the nature of the restrictions. When a donor restriction is met, donor restricted net assets are reclassified to net assets without donor restrictions.

Endowment contributions are maintained in perpetuity by the Presbytery. Income earned on these contributions is used by the Presbytery based on the donor-imposed stipulations and/or may be used for unrestricted purposes absent donor-imposed stipulations.

#### Investments

Investments consist primarily of assets invested in marketable equity and fixed income securities, and certificate of deposit accounts. Investments in marketable equity securities with readily determinable fair values and all investments in debt securities are measured at fair value in the statements of financial position. Fair value of marketable equity and debt securities is based on quoted market prices. Investment income or loss, including realized or unrealized gains and losses on investments and interest and dividends, is included in the change in unrestricted net assets unless the donor restricts the income or loss.

Investments are exposed to various risks such as significant world events, interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the fair value of investments will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

### **Investment policy**

Given the Presbytery's fiduciary responsibility for the funds entrusted to it by the member churches and other sources, the primary investment objective of the Presbytery is and will be the preservation of principal. At least 70% of investment portfolio should at all times be based on conservative risk tolerance and emphasize principal preservation over return on investment. However, the investment advisor should include interest rate risk as a criterion in making investment decisions to address market sensitivity. Up to 30 % of the total portfolio may at any given time be invested in moderate risk instruments in order to generate a greater rate of return. Of this 30%, nothing shall be invested in anything lower than BBB-grade instruments, with no more than 10% of the total portfolio in real estate-backed securities at any given time.

#### Fair value measurements

Cash and cash equivalents, receivables, accounts payable and accrued expenses, and capital lease obligations are financial instruments with carrying amounts that approximate fair value because of the short maturity of those instruments.

#### Property and equipment, net

Property and equipment are carried at cost. Donated property and equipment items are recorded at fair market value on the date received. Depreciation is provided over the estimated useful lives of the respective assets on a straight-line basis.

#### Income taxes

The Presbytery is exempt from income taxes under Section 50l(c)(3) of the Internal revenue Code (the "Code"). Accordingly, no provision for income taxes is reflected in the accompanying financial statements. Qualifying contributions to the Presbytery are tax deductible.

The Presbytery evaluates all tax positions to identify any that may be considered uncertain. All identified material tax positions are assessed and measured by a "more-likely-than-not" threshold to determine if the tax position is uncertain and what, if any, the effect of the uncertain tax position may have on the financial statements. No material uncertain tax positions were identified during 2021.

### Agency transactions

The Presbytery acts as an agent or intermediary between churches within its jurisdiction and the Synod of the Mid-Atlantic and General Assembly. Agency transactions receipted and disbursed during the current period have been netted for financial statement presentation purposes.

#### Estimates and assumptions

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

### NOTE C: CASH AND CASH EQUIVALENTS

The Presbytery maintains its cash in financial institutions insured by the National Credit Union Administration (the "NCUA") and the Federal Deposit Insurance Corporation (the "FDIC"), as applicable. At various times, cash and cash equivalents on deposit in certain financial institutions may exceed the NCUA and FDIC limits. The Presbytery does not believe it is exposed to any significant risk.

Cash and cash equivalents at December 31, 2021, are represented as follows:

Allegacy Federal Credit Union	
General Checking	\$ 136,629
Restricted Account Checking	107,868
Savings	 77,823
	322,320
Merrill Lynch	
General Account	 43,977
	 43,977
Presbyterian Foundation	
Fidelity Institutional Government	
Money Market Accounts	10,920
Cash Accounts	 584
	 11,504
Presbyterian Church (U.S.A)	
Investment and Loan Program	
Mission Market Account	 73,669
Petty Cash	 100
	\$ 451,570

At December 31, 2021, the Presbytery had \$73,669 investment cash at Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. (the "PILP") designated to help congregations within the Presbytery to obtain favorable loan rates with the PILP. The Presbytery's designated cash amounts may be withdrawn at any time; however, withdrawals of the designated cash may result in increased loan rates for affected churches.

### NOTE D: INVESTMENTS

Investments consist of marketable and fixed income securities, including mutual funds, and certificates of deposit, and at December 31, 2021, are as follows:

	At Fair Value	
Equities:		
Common Stock	\$	488,943
Mutual Funds		217,801
		706,744
Fixed Income		
Mutual Funds		53,267
Corporate bonds		1,121,381
		1,174,648
Other		173,083
	\$	2,054,475

During the year ended December 31, 2021, Salem Presbytery recorded the following investment income from deposited cash and invested marketable securities:

Dividends and interest	\$ 49,506
Realized/Unrealized depreciation	
in the fair value of investments	 53,351
	\$ 102,857

### NOTE E: FAIR VALUE MEASUREMENTS

The Presbytery has adopted the provisions of FASB ASC 820 "Fair Value Measurements". Under ASC 820, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Financial Accounting Standards Board issued ASC 820, Fair Value Measurements. FASB ASC 820 defines fair value, establishes a framework for measuring fair value, and expands disclosure about fair value. This statement does not require any new fair value measurements; rather it applies under other accounting pronouncements that require or permit fair value measurements. Assets recorded at fair value are categorized upon the level of judgment associated with the inputs used to measure their fair value. Level inputs, as defined by FASB ASC 820, are as follows:

Level Input:	Input Definition:
Level I	Inputs are unadjusted, quoted prices for identical assets or liabilities in active markets at the measurement date.
Level II	Inputs, other than quoted prices included in Level I, that are observable for the asset or liability through corroboration with market data at the measurement date.
Level III	Unobservable inputs that reflect management's best estimate of what market participants would use in pricing the asset or liability at the measurement date.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a brief description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021.

Interest in registered investment companies (mutual funds): Value at the net asset value of shares held by Salem Presbytery at year end.

Corporate debt securities: Certain debt securities are valued at the closing price reported in the active market in which the bond is traded.

Other investments: Valued based on Market Approach including dealer quotes, trade data, two-sided markets institutional bids, comparable trades and other news media.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Although Salem Presbytery believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table summarizes fair value measurements by level at December 31, 2021, for assets measured at fair value on a recurring basis:

		Fair Value Measurements Using							
	(	Quoted							
	P	rices in	Signi	ficant					
	Activ	ve Markets	Ot	her	Signi	ificant			
	for	Identical	Obse	rvable	Unobs	servable			
	1	Assets	Inp	outs	Inj	puts			
	()	Level I)	(Lev	rel II)	(Lev	el III)		Total	
Equities:									
Common Stock	\$	488,943	\$	-	\$	-	\$	488,943	
Mutual Funds:									
Growth		31,810		-		-		31,810	
Balance	<u></u>	185,991		-				185,991	
	<u></u>	706,744		-				706,744	
Fixed Income:									
Mutual Funds:									
Income		53,267		-		-		53,267	
Corporate bonds		1,121,381		-		-		1,121,381	
		1,174,648		-				1,174,648	
Other		173,083		-				173,083	
Total	\$	2,054,475	\$		\$		\$	2,054,475	

Investments maintained at brokerage firms are protected up to \$500,000 and cash and cash equivalents are protected up to \$250,000 by the Securities Investor Protection Corporation ("SIPC"). The SIPC insures against the loss or theft of securities as well as the failure or insolvency of a brokerage firm. The insurance does not apply to losses related to market risk.

### NOTE F: PROPERTY AND EQUIPMENT, NET

Property and equipment are comprised of the following at December 31, 2021:

Land and improvements	\$ 151,988
Buildings and improvements	603,647
Furniture, equipment, and vehicles	45,524
	801,159
Less accumulated depreciation	 (168,846)
	\$ 632,313

Depreciation expense included in other supporting expenses was \$11,306 for the year ended December 31, 2021.

### NOTE G: NET ASSETS WITHOUT DONOR RESTRICTIONS

Net assets without donor restrictions, including designated and restricted net assets appropriated by the Presbytery's Council, are available for the following purposes as of December 31, 2021:

Unappropriated:	
Budget Fund:	
Unappropriated	\$ 761,532
Net Investment in Property and Equipment	632,313
	1,393,845
Board Appropriated:	
Time or Purpose Restrictions:	
Designated Funds:	
Church Growth (New Church Development):	
Church Growth and Transformation Fund	116,173
Whispering Pines Fund	50,438
	166,611
Capital Improvements:	
General Loan Fund	150,000
Campus Ministry:	
Campus Ministry	107,183
	107,183
Other Works:	
Office Building Proceeds	554,039
Decentralized Office costs	8,991
Tzeltal Fund	967
Youth Triennium	5,000
	568,997
	992,791
TOTAL NET ASSETS WITHOUT DONOR RESTRICTIONS	\$ 2,386,636

### NOTE H: NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions available for the following purposes at December 31, 2021, are as follows:

EXPENDABLE DONOR RESTRICTED	
Time or Purpose Restriction:	
Designated Funds:	
Hunger Funds:	
International	\$ 90,486
Domestic	16,322
	106,808
Other Works:	
Implementation	7,000
Black Caucus Fund	2,130
Camp Scholarships Fund	14,408
Peace and Justice Fund	26,071
Hispanic Ministry Fund	92,241
Professionals & Pastors Fund	4,433
	146,283
	253,091
Endowments:	
Missions and Evangelism:	
DP Foust Home Mission Fund	95,237
James & Roxana Atwood Fund	3,631
Byron Wolfe Mission Challenge Fund	56,156
Stone Estate Fund	151,121
Maryland Hickerson Fund	1,883
Cora Harrison Fund	4,552
Virgil Ashbough Fund	14,572
	327,152
Other Works:	
Seminary Education Scholarship Fund	21,322
Latta Family Scholarship Fund	11,597
	32,919
	360,071
TOTAL EXPENDABLE DONOR RESTRICTED	613,162

### NOTE H: NET ASSETS WITH DONOR RESTRICTIONS (Continued)

NONEXPENDABLE DONOR RESTRICTED	
Perpetual Restrictions:	
Endowment Funds:	
Missions and Evangelism:	
Maryland Hickerson Fund	600
Cora Harrison Fund	260
Byron Wolfe Mission Challenge fund	10,000
Virgil Ashbaugh Fund	520
Ruby T. Robertson Fund	10,718
Stone Estate Fund	12,482
Campus Co-op Ministries Fund	20,736
Mission Challenge Fund	60,565
	115,881
Other Works:	
James & Roxana Atwood Fund	25,000
Latta Family Scholarship Fund	21,728
	46,728
TOTAL NONEXPENDABLE DONOR RESTRICTED	162,609
TOTAL NET ASSETS WITH DONOR RESTRICTIONS	\$ 775,771

#### NOTE I: LONG-TERM DEBT

Forgivable Loans Received under the Small Business Administration Paycheck Protection Program.

In response to the coronavirus (COVID-19) outbreak in 2020, the U.S. Federal Government enacted the Coronavirus Aid, Relief, and Economic Security Act that, among other economic stimulus measures, established the Paycheck Protection Program (PPP) to provide small business loans. In May, 2020, the Church obtained a PPP loan for \$77,725. The note matured in May, 2022, and bears interest at a fixed annual rate of 1% with the first six months interest deferred. The loan was forgiven in March, 2021.

In March, 2021, the Church obtained another PPP loan for \$77,308. The note matures in March, 2026, and bears interest at a fixed annual rate of 1% with the first six months interest deferred. The loan was forgiven in August, 2021.

### NOTE J: ENDOWMENT FUNDS

Salem Presbytery maintains several donor-mandated and Council designated endowment funds. Salem Presbytery has, to the extent practical, segregated the cash and investments supporting the underlying principal (or corpus) and related unexpended income of these funds from other assets and classified and reported them based on the existence or absence of donor-imposed restrictions.

Salem Presbytery has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiting the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, Salem Presbytery classifies as perpetual restricted net assets (1) the original value of gifts donated to the permanent endowment, (2) the original value of subsequent gifts to the perpetual endowment, and (3) accumulations to the perpetual endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. All other endowment investment returns, typically dividends and interest income, are available for appropriation and, therefore, are classified as net assets without donor restrictions of net assets with donor restrictions that are temporarily restricted, as applicable, until appropriated for expenditure. In accordance with the Act, Salem Presbytery considers the following factors in making a final detem1ination to appropriate or accumulate donor- restricted endowment funds:

- 1. The duration and preservation of the fund
- 2. The purposes of Salem Presbytery and the donor-restricted endowment fund
- 3. General economic conditions
- 4. The possible effect of inflation and deflation
- 5. The expected total return from income and the appreciation of investments
- 6. Other resources of Salem Presbytery
- 7. The investment policies of Salem Presbytery

The Salem Presbytery has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while seeking to maintain the fair value of the endowment assets. Endowment assets include those assets of donor-restricted funds that Salem Presbytery must hold in perpetuity or for a donor-specified period as well as Council-designated funds. The policies provide Salem Presbytery a framework for governing its investment practices in manner that maximizes investment returns while also preserving and protecting its invested assets. For those funds of a long-term nature, the Salem Presbytery policies allow for a growth and income strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (dividends and interest), and allow for investment in equity and fixed income securities. For funds with a short-term horizon (less than five years), capital preservation is important, and investment in money market funds, CDs, mutual funds and short-term government securities is allowed.

The Presbytery has a policy governing the appropriation and expenditure of its endowment funds. Generally, for substantially all permanently restricted funds, annual appropriations are limited to the current yield of these funds. For all other funds (unrestricted and temporarily restricted), appropriations are either limited to the current yield of the fund or that amount deemed appropriate by Salem Presbytery management.

Information about the Presbytery's endowment fund net assets for the year ended December 31, 2021, are as follows:

	Without			With	
	Donor		Donor		
	Restriction		Restriction		 Total
Endowment as of December 31, 2021:					
Donor-restricted endowment funds	\$	-	\$	520,843	\$ 520,843
Board-designated endowment funds		554,039			 554,039
Total	\$	554,039	\$	520,843	\$ 1,074,882
Changes in endowment:					
Endowment, beginning of year	\$	-	\$	471,714	\$ 471,714
Investment returns, net		(3,837)		58,403	54,566
Support and revenue		-		900	900
Transfers		557,876		8,859	566,735
Appropriation of expenditure		-		(19,033)	 (19,033)
Endowment, end of year	\$	554,039	\$	520,843	\$ 1,074,882

A donor-restricted endowment fund is considered to be underwater if the fair value of the fund is less than either the original gift amount or the amount required to be maintained by the donor or by law. Presbytery management is not aware that any of its perpetual endowment funds are underwater. Presbytery policies do not permit spending of the perpetual endowment fund corpus, unless specifically allowed by the donor or relevant laws and regulations.

### NOTE K: LIQUIDITY AND AVAILABILITY OF RESOURCES

The Presbytery regularly monitors the availability of resources required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Presbytery considers all expenditures related to its ongoing mission-related activities as well as the conduct of services undertaken to support those activities to be general expenditures.

### NOTE K: LIQUIDITY AND AVAILABILITY OF RESOURCES (Continued)

The Presbytery's financial assets available to meet its general operating needs within one year are as follows: Financial assets at December 31, 2021:

Cash and cash equivalents	\$	451,570
Contributions receivable	·	15,355
Accounts receivable - other		236
Investments, at fair value		2,054,475
Current portion of note receivable		11,530
Accounts payable and accrued expenses		(7,897)
		2,525,269
Less financial resources unavailable for general operating needs		
due to:		
Future Expendable Resources		
Board Designated:		
Time or purpose restrictions		438,752
Donor Restricted:		
Time or purpose restrictions		254,928
Endowment funds		358,234
	-	613,162
Total Future Expendable Resources		1,051,914
Nonexpendable Resources		
Donor Restricted:		
Endowment funds		162,609
Total Nonexpendable Resources		162,609
Total Financial resources unavailable for general operating needs		1,214,523
Financial assets available to meet general operating needs within one year	\$	1,310,746

In addition to financial assets available to meet general expenditures over the next 12 months, the Presbytery operates with a balanced budget and anticipates collecting sufficient support and revenue to cover general expenditures not covered by donor-restricted resources.

The Presbytery's governing council has designated a portion of its unrestricted resources for endowment and other purposes. Those amounts are identified as board-designated in the table above. These funds are invested for long-term appreciation and current income but remain available and may be spent at the discretion of the Council.

#### NOTE L: FUNCTIONAL EXPENSES

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses have been allocated on a reasonable basis that is consistently applied. Direct expenses are recorded by category, by function determined to be benefited. Indirect costs, including certain capital outlays, are allocated to the function estimated to be benefited, principally based on direct costs incurred.

The table below summarizes 2021, direct and indirect expenses by function:

		General							
	F	Program and Services Administrative							
	S			Administrative		Fundraising		Total	
Direct expenses	\$	563,829	\$	170,078	\$	-	\$	733,907	
Indirect expenses		35,854		25,284				61,138	
	\$	599,683	\$	195,362	\$		\$	795,045	

#### NOTE M: LOAN GUARANTEES

As of December 31, 2021, The Presbytery has guaranteed two Presbyterian Church Investment and Loan Program, Inc. ("PCILP") loans with principal balances that totaled approximately \$595,000 at December 31, 2021.

The Presbytery could potentially become liable for the unpaid principal balance, accrued interest, and costs, if any, for each instance in which a Presbyterian church defaults on its loan obligation.

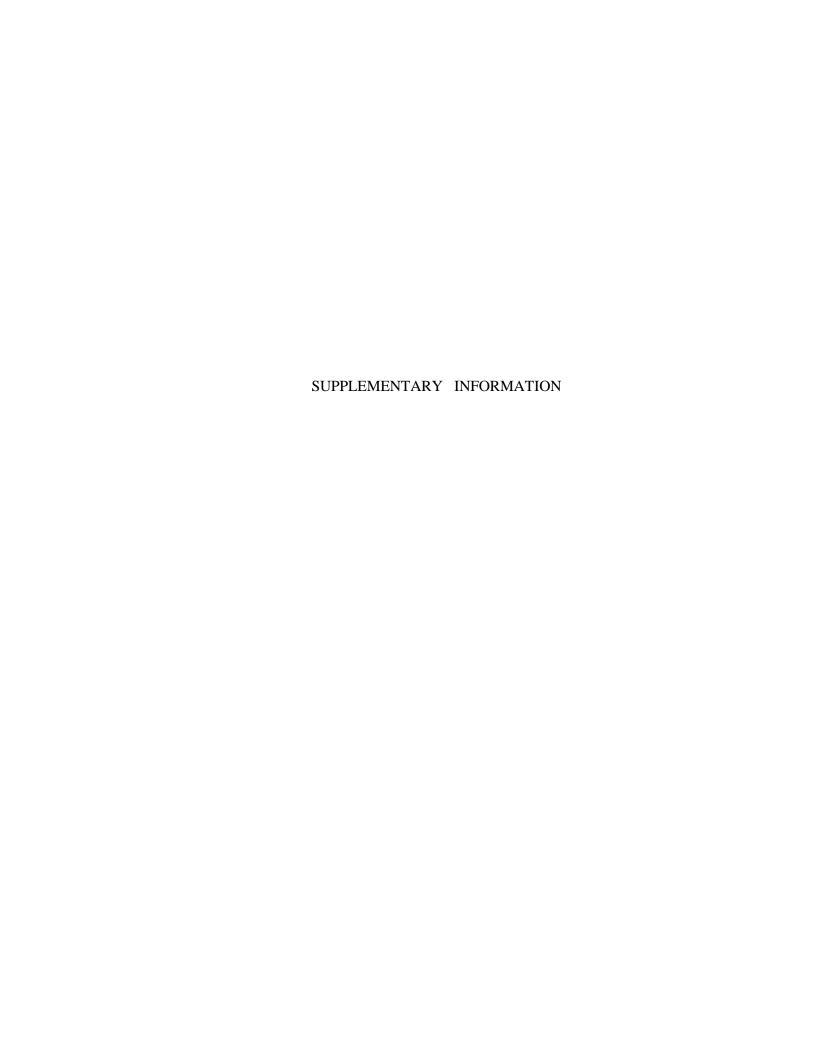
### NOTE N: RETIREMENT PLAN

The employees of the Presbytery participate in a defined contribution retirement plan administered by the Board of Pensions of the Presbyterian Church (U.S.A.). The Presbytery's contributions are equal to 8.5% of the annual salary of participating employees. During the year ended December 31, 2021, Salem Presbytery's contributions to the plan totaled \$19,262.

### NOTE O: SUBSEQUENT EVENT

The Presbytery evaluated the effects subsequent events would have on the financial statements through August 25, 2022, which is the date the financial statements were available for issuance.

The Presbytery has been named in a few lawsuits related to Boy Scouts of America. Currently, there was a motion filed to stay the proceedings related to one lawsuit by the plaintiff. As of August 25, 2022, there has been no further action related to the lawsuit.



### SALEM PRESBYTERY SCHEDULE OF CHANGES IN NET ASSETS Year Ended December 31, 2021

	Net			Realized and			Net	
	Assets at	Support	Dividends	Unrealized		Transfers/	Assets at	
	January 1,	and	and	11		Net Assets	*	
	2021	Revenue	Interest	(Depreciation)	Expenses	Released	2021	
NET ASSETS WITHOUT DONOR RESTRICTIONS								
Unappropriated:								
Budget Fund	\$ 1,681,780	\$ 820,072	\$ 28,752	\$ 10,548	\$ (661,397)	\$ (485,910)	\$ 1,393,845	
Board Designated Funds:								
Other Works:								
Assistance Ministries Fund	683	-	-	-	-	(683)	-	
Camp New Hope Fund	116,683	-	-	-	-	(116,683)	-	
Office Building Proceeds	-	-	-	(3,837)	-	557,876	554,039	
Deceentralized Office costs	-	-	6,074	2,917	-	-	8,991	
Tzeltal Fund	967	-	-	-	-	-	967	
Youth Triennium	5,000	-	-	-	-	-	5,000	
Church Growth (New Church Development):								
Church Growth and Transformation Fund	125,173	-	-	-	(9,000)	-	116,173	
Designated Year End Fund	16,774	-	-	-	-	(16,774)	-	
Whispering Pines Funds	50,438	-	-	-	-	-	50,438	
Campus Ministries:								
Campus Ministry	-	-	-	-	-	107,183	107,183	
Operations:								
Designated Reserve Fund - Operations	75,555	-	-	-	(23,547)	(52,008)	-	
Capital Improvements:								
General Loan Fund	150,000	-	-	-	-	-	150,000	
	541,273		6,074	(920)	(32,547)	478,911	992,791	
	2,223,053	820,072	34,826	9,628	(693,944)	(6,999)	2,386,636	

### SALEM PRESBYTERY SCHEDULE OF CHANGES IN NET ASSETS Year Ended December 31, 2021

	Net			Realized and			Net
	Assets at	Support	Dividends	Unrealized		Transfers/	Assets at
	January 1,	and	and	Appreciation		Net Assets	December 31,
	2021	Revenue	Revenue Interest		Expenses	Released	2021
NET ASSETS WITH DONOR RESTRICTIONS:							
Temporary Restrictions:							
Other Works:							
Implementation	7,000	-	-	-	-	-	7,000
Black Caucus Fund	2,130	-	-	-	-	-	2,130
Camp Scholarships Fund	13,460	948	-	-	-	-	14,408
Seminary Education Scholarships Fund	22,922	900	-	-	-	(2,500)	21,322
Peace and Justice Fund	10,981	1,817	-	-	(750)	14,023	26,071
Self-Development of Peoples Fund	14,023	-	-	-	-	(14,023)	-
Hispanic Ministry	82,916	12,444	-	-	(3,119)	-	92,241
Professionals & Pastors Fund	4,433	-	-	-	-	-	4,433
Latta Family Scholarship Fund	7,384	-	949	4,221	(957)	-	11,597
Missions & Evangelism:							
DP Foust Home Mission Fund	90,356	-	982	4,376	(477)	-	95,237
James & Roxana Atwood Fund	4,337	-	957	99	(1,762)	-	3,631
Byron Wolfe Mission Challenge Fund	40,181	-	3,592	15,983	(3,600)	-	56,156
Stone Estate Fund	131,137	-	6,483	13,501	-	-	151,121
Maryland Hickerson Fund	1,580	-	98	205	-	-	1,883
Cora Harrison Fund	3,964	-	191	397	-	-	4,552
Virgil Ashbaugh Fund	12,728	-	598	1,246	-	-	14,572
Hunger Programs:							
Hunger Program Funds:							
International	86,076	44,090	-	-	(40,000)	320	90,486
Domestic	10,112	44,090	<u> </u>		(38,200)	320	16,322
	545,720	104,289	13,850	40,028	(88,865)	(1,860)	613,162

### SALEM PRESBYTERY SCHEDULE OF CHANGES IN NET ASSETS Year Ended December 31, 2021

	Net			Realized and			Net
	Assets at	Support	Dividends	Unrealized		Transfers/	Assets at
	January 1,	and	and	Appreciation		Net Assets	December 31,
	2021	Revenue	Interest	(Depreciation)	Expenses	Released	2021
PERPETUAL RESTRICTIONS:							
Missions & Evangelism:							
Maryland Hickerson Fund	600	-	-	-	-	-	600
Cora Harrison Fund	260	-	-	-	-	-	260
Byron Wolfe Mission Challenge Fund	10,000	-	-	-	-	-	10,000
Virgil Ashbaugh Fund	520	-	-	-	-	-	520
Ruby T. Robertson Fund	9,624	-	318	1,417	-	(641)	10,718
Stone Estate Fund	12,482	-	-	-	-	-	12,482
Mission Challenge Fund	60,565	-	-	-	-	-	60,565
Campus Co-Op Ministry	8,446	-	512	2,278	-	9,500	20,736
Other Works:							
James & Roxana Atwood Fund	25,000	-	-	-	-	-	25,000
Charles & Bonnie Simms Fund	12,236	-	-	-	(12,236)	-	-
Latta Family Scholarship Fund	21,728	-	-	-	-	-	21,728
	161,461	-	830	3,695	(12,236)	8,859	162,609
	707,181	104,289	14,680	43,723	(101,101)	6,999	775,771
GRAND TOTAL	\$ 2,930,234	\$ 924,361	\$ 49,506	\$ 53,351	\$ (795,045)	\$ -	\$ 3,162,407

# SALEM PRESBYTERY SCHEDULE OF AGENCY TRANSACTIONS

Year Ended December 31, 2021

	Bala Jan	ability ance at uary 1,	R	eceipts	Dist	oursements	Ba	iability lance at ember 31,
PCUSA Passtrough Funds:								
Christmas Joy	\$	-	\$	16,341	\$	(16,341)	\$	-
One Great Hour of Sharing		-		23,046		(23,046)		-
Peacemaking		-		3,186		(3,186)		-
Pentecost		-		5,671		(5,671)		-
Confronting Violence Against Women		-		160		(160)		-
Thank Offering		-		400		(400)		-
General Relief		-		4,533		(4,533)		-
Blanket Fund		-		2,425		(2,425)		-
Atlantic Regional Hurricanes		-		308		(308)		-
Central America		-		2,559		(2,559)		-
International Disasters & Emergencies		-		555		(555)		-
Presbyterian Hunger		-		1,500		(1,500)		-
Haiti		-		3,500		(3,500)		-
USA DR000015		-		5,736		(5,736)		-
US Hurricane Response		-		500		(500)		-
Missionaries		-		14,917		(14,917)		=
Local Validated Causes:								
Children's Hope Alliance		-		3,370		(3,370)		-
Presbyterian Homes		-		350		(350)		-
Winston-Salem Campus Ministry		-		3,615		(3,615)		-
Theological Education		-		13,165		(13,165)		=
Other Local Causes				136,025		(136,025)		-
Total Agency Fund Liability	\$		\$	241,862	\$	(241,862)	\$	=