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ADDENDUM TO REPORT:
COMMISSION ON MINISTRY

May 14, 2024

David Vaughan
Stated Clerk

COMMISSION ON MINISTRY - ADDENDUM
May 14, 2024

Task Force on Examinations

Rev. Travis Milam

For information:

The Examinations Committee has successfully examined Dr. James Lunde for service in Salem Presbytery. The COM has received him to membership in Salem Presbytery.

Faith Journey Statement

The Rev. Dr. James E. Lunde, II

I am a life-long Presbyterian, raised in the First Presbyterian Church in Lansing, MI. As a child of the church, I understand my journey of faith within the particular communities where my faith has developed. My home congregation helped me feel a sense of belonging as a child of God and understand God's abiding presence while my family and I grieved the loss of my father at a young age. This congregation also encouraged me to respond to God's call to serve the church as a Deacon, on our presbytery's youth committee, and also as a small group leader for the Massanetta Springs Middle School Conference. These experiences made me excited about the connectional nature of the Presbyterian Church (U.S.A.) as well as energized about the possibility of serving the church. In college, I received a summer internship grant from the Lilly Endowment to discern a call to ministry while serving as the camp chaplain at Massanetta Springs. This experience encouraged me to apply to seminary to further explore my call to ordained parish ministry.

I attended Union Presbyterian Seminary in Richmond, VA and truly enjoyed this time for theological and spiritual growth. Following graduation, my first call was to the Lake Fellow in Parish Ministry Pastoral Residency program at Second Presbyterian Church, Indianapolis, IN. I was ordained to this two-year residency position and had the opportunity to gain further experience in virtually every area of the church's ministry while serving alongside experienced pastors. This experience allowed me to become a more confident preacher, form effective habits in ministry, establish mentor relationships, and instill the importance of sustaining my own spiritual practices in the midst of ministry.

Following my residency, I served as pastor of Graystone Presbyterian Church in Knoxville, TN. The saints of Graystone taught me the power of showing up for one another in prayer and fellowship while genuinely seeking to understand and love one another despite our respective differences, quirks, and shortcomings. During this pastorate, my wife and I also welcomed our first child (of two) into the world. This congregation not only extended love to my family in this time, but they also extended me grace and encouraged me to balance my responsibilities as a pastor, parent, husband, and child of God.

Currently, I serve as the Pastor of Warrenton Presbyterian Church in Warrenton, VA. As a congregation in close proximity to Washington, D.C., this community has taught me how to find ways to connect in faith and fellowship across the various divides in our world. During this pastorate, I also completed a Doctor of Ministry degree at Union Presbyterian Seminary that provided me an opportunity for continued study and growth. My final project focused on how the work of preaching can bring biblical and theological insights into conversation with contemporary practices regarding money and possessions.

Throughout my faith journey, I have experienced God's abiding presence within the life of the church. As I discern a call to serve a new congregation, I look forward to the ways my faith will continue to develop while serving the church.

Statement of Faith

The Rev. Dr. James E. Lunde, II

I believe in the one living and sovereign God, creator of heaven and earth, who is known in three persons—Father, Son, and Holy Spirit. Humans were created in God's own image to have a special relationship with God. We continuously turn away from God through our sin, which affects every part of ourselves and leaves us unable to follow God's will on our own. This relationship between God and humanity was and is broken through sin; yet, throughout covenant history, God has continued to act graciously toward us by taking the initiative to seek us out, reconciling us with God and with one another.

The ultimate example of God's reconciling grace is in the sending of God's only Son, Jesus Christ into the world—being truly God and truly human. Jesus proclaimed God's reign, healed the sick and friended the outcast. Dying on the cross, Jesus suffered the depths of human pain and defeated the power of sin—reconciling us with God and one another. Rising from the grave, Christ defeated the power of death—giving us hope for life eternal with God. Ascending to the right hand of the Father, Jesus stands as Lord and head of the church through which his abiding love continues to guide and strengthen us. As we await Christ's return, we participate in his ministries of love, justice, and peace through the power of God's sent Holy Spirit.

The Holy Spirit has inspired God's children throughout human history to do God's will in the world. The Spirit justifies us by grace through faith and empowers us to grow more and more into the image of Christ. Through our reading of scripture and preaching, we are dependent upon the Spirit to make it God's Word to us in our particular time and place. Scripture is the authoritative witness for governing the church, as it helps us discern who God is and how we are to live in relationship with God and one another. The Spirit unites us with Christ in the Sacraments, making Christ truly present in these acts. Sacraments are the visible signs of an invisible reality in which the covenant of grace is sealed and enacted within us. Baptism represents the washing away of our sin, our entrance into the covenant community and our dying and rising to life eternal. Communion represents the continual nourishment that Christ's life, death, and resurrection offer us. It is the food and drink of life eternal, that draw us closer with Christ and with one another as Christ's body.

The church, empowered by the Holy Spirit, is centered on praising the living God. In our ministries of compassion and justice, the church reaches out to the wider community: welcoming the stranger, advocating for the oppressed and feeding the hungry. We do this not for our own merit, but out of gratitude for the God who has continually reached out to us in grace. As the church, we eagerly await the culmination of God's reign and ultimate victory over all which opposes God's love and all will be one in Christ Jesus our Lord.

For action:

III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

A. CALL EXTENDED TO MINISTER TRANSFERRING TO SALEM PRESBYTERY

That the call of **First Presbyterian Church, Burlington**, North Carolina, to the **Reverend Dr. James Edwin Lunde II** to serve as Pastor and Head of Staff be found in order; and the terms of the call (printed below) be approved; and that the call be placed in his hands. The Commission on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G-3.0307) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is August 19, 2024.

Salary*:	\$ 62,000
Housing Allowance*:	\$ 42,000
FICA Reimbursement:	\$ 7,956
Board of Pensions Benefits ** and ***:	\$ 40,560
TOTAL:	\$152,516

Reimbursable Expenses (by voucher)

Travel:	Automobile expense (at IRS rate per mile) provided
Continuing Education:	\$4,200 per year
Reference Material:	\$720 per year
Triennial Boundary Training:	Provided
Moving Expense:	Up to \$10,000 with at least 3 bids (one-time expense)

Other Paid Time Off

Days Off:	2 days per week
Vacation:	4 weeks per year
Study Leave:	2 weeks per year
Family Leave:	12 weeks
Sabbatical:	1 per seven years

*Annual salary of \$104,000 to be divided as needed between salary and housing.

**Board of Pensions Pastor's Participation Plan: 39% of effective annual salary includes; medical, pension, death and disability, and temporary disability.

***First Presbyterian Church, Burlington, NC, commits to continue fully funding family (spouse and children) medical care once the Board of Pension's Season of Rebuilding Plan begins January 1, 2025

Welcome into membership of Salem Presbytery

Jim has been received into membership of Salem Presbytery. Let us join in celebration as he is welcomed.

Presbytery Moderator: As a people striving to participate fully in God's mission, we delight in the newness of fellowship as more saints join in God's work in Salem Presbytery -

**All: saints called again into service,
and new voices and visions that join the strain!**

Presbytery Moderator: Our celebration becomes more joyful in worship and work as people of all ages, races, ethnicities, and worldly conditions join together as the body of Christ at work in the world.

All: We delight in the brilliant diversity of mind, body, and spirit that God calls into such hard and holy work.

Presbytery Moderator: So bless these new faces and voices, bodies and beings, striving ever-faithfully to respond to the call to serve you.

All: And bless us all as we learn to work joyfully together.

Presbytery Moderator: Most importantly, we rejoice this day in the gift of remembering our common call:

**All: seeking, by God's grace to pray for and serve the people with energy,
intelligence, imagination, and love.**

Presbytery Moderator: And we serve this common call better as we are faithful to one another, praying for and supporting our new members as they discover their gifts in this new ministry.

**All: Come, Holy Spirit, and move in us that we may become of one heart - loving
all people and working for the reconciliation of the world.**

Presbytery Moderator: Let us join our hearts in prayer –

Spirit of Unity, Covenant God, we have come from many places for a little while. We have come on journeys of our own to a place where journeys meet here in this time and place. Charge us to be ever-grateful for the gifts to share and celebrate as new passion, energy, and service join the teeming saints of Salem Presbytery. Guide us faithfully forward, most gracious Jesus, as we work together to be your hands and feet in the world. For the sake of the kingdom - here and coming - we pray, Amen.