

REMUNERATION FOR TEMPORARY TASKS

The Commission on Ministry of Salem Presbytery has adopted the following policies for minimum remuneration for temporary task:

Supply Preaching:

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| Churches under 100 members: | \$100 |
| Churches from 101 to 250 members: | \$125 |
| Churches over 250 members: | \$150 |

Each additional service on the same day: \$50

Mileage shall be reimbursed at the standard government rate.

Additional Guidelines For Churches Engaging Supply Pastors:

Congregations should have **payment on the day of the service** for the visiting pastor.

In the event that worship is cancelled without one week's notice, payment should be made to the visiting pastor to compensate for preparation time and planning.

Congregations should **provide the name and contact information** for the person who will be meeting the pastor upon their arrival to the church on the given day of the worship service.

Moderating Session / Congregational Meetings:

(Normally the individual serving a church as pastor, associate pastor, stated supply, temporary supply or CRE will serve as moderator of the session meetings and the congregational meetings. This is not always the case because of extenuating circumstances. The compensation below involves situations in which there is no regular moderator.)

Ordinarily, individuals who have been asked by Presbytery through its Commission on Ministry to serve as **Moderator of Session** shall be remunerated at the rate of \$50 per meeting of the Session. They shall be paid for mileage at the standard government rate.

Ordinarily, individuals who have been invited by the Session to **moderate a congregational meeting** should be remunerated at the rate of \$25 per congregational meeting if the meeting follows a regular time of worship in which the same minister is leading in that worship.

Ordinarily, individuals who are invited by the Session to **moderate a congregational meeting** at a time when they are not also leading in worship should be remunerated at the rate of \$50 per congregational meeting. They shall be paid for mileage at the standard government rate.