

2025 COMMISSIONED RULING ELDERS MINIMUM COMPENSATION

Salary:	\$37,433.27
(based on 80% of the minimum annual compensation for full-time installed Ministers of Word and Sacrament	(\$719.87/week divided by number contracted hours)

In addition, please add \$100 for every year of service, up to ten (10) years.

Vacation	4 weeks
(Four (4) weeks commensurate with the work week, including four (4) Sundays	

For a thorough explanation of the elements of terms of call, please refer to [Understanding Terms of Call](#).

PLEASE NOTE: AT THE SEPTEMBER MEETING OF SALEM PRESBYTERY, THE PRESBYTERY APPROVED RECOMMENDING A 3% INCREASE IN COMPENSATION.

Updated 09/2024